

ISKRA AKIMOVSKA MALETIC, PhD

Associate Professor

University "St. Kliment Ohridski"
Faculty of Security – Skopje
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Professional Experience

- 2013- current **Associate professor** - Administrative Law
- Introduction to Law; Constitutional Law
Department for social-political and legal sciences,
Faculty of Security – Skopje, University "St. Kliment Ohridski"
- Associate professor** - International Standards and Practices for the Protection
of the environment
- Human rights and International Humanitarian Law;
- Human rights in financial investigations
Postgraduate studies
Department for social-political and legal sciences,
Faculty of Security – Skopje, University "St. Kliment Ohridski"
- 2008- 2013 **Assistant professor** - Administrative Law
- Introduction to Law; Constitutional Law
Department for social-political and legal sciences,
Faculty of Security – Skopje, University "St. Kliment Ohridski"
- Assistant professor** - International Standards and Practices for the Protection
of the environment
- Human rights and International Humanitarian Law;
- Human rights in financial investigations
Postgraduate studies
Department for social-political and legal sciences,
Faculty of Security – Skopje, University "St. Kliment Ohridski"
- 2005–2008 **Assistant** - Administrative Law

- Introduction to Law; Constitutional Law
*Department for social-political and legal sciences,
Faculty of Security – Skopje, University "St. Kliment Ohridski"*

- 1998–2005 **Advisor**
 State Advisor
Ombudsman of the Republic of Macedonia
- 1996-1998 **Lawyer (volunteer)**
Public Prosecutor's Office - Skopje
- 1998 **Project Assistant**
*Institute of Public Administration KPMG/Barents Central
Government Project (USAID Funded)*
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Education

- 2004 – 2008 Faculty of Law, University of Nis, Republic of Serbia,
 Doctor in Public Law (PhD thesis: **Public Institutions in comparative law**)
- 1999-2002 Faculty of Law, University “St. Cyril and Methodius,” Skopje, Republic of
Macedonia,
 Magister in Administrative Law (LL.M)
(Master thesis: **Ombudsman of the Republic of Macedonia in the
protection of constitutional and legal rights of the citizens**)
- 1998 Ministry of Justice, Republic of Macedonia
 State (Bar) Exam
- 1992-1996 Faculty of Law, University “St. Cyril and Methodius,” Skopje,
 B.Sc. in Law
-

Membership in professional bodies

- **Member of the Editorial board of the International Scientific Publication “Yearbook”** of the Faculty of Security – Skopje, 2017 – current
- **Member of the Ethics Subcommittee** of medicine, pharmacy, veterinary and dentistry at the **Macedonian Academy of Sciences and Arts (MANU)**, 2016- current
- **Member of the Interuniversity conference**, 2016 – current
- **Member of the Ethics Subcommittee** of medicine, pharmacy, veterinary and dentistry at the **Macedonian Academy of Sciences and Arts (MANU)**, 2012- 2016
- **Member of Scientific Council** for Scientific Conference at **University in East Sarajevo, Faculty of Law** (2015)
- **Member of the Commission for evaluation**, Faculty of Security – Skopje, University “St. Kliment Ohridski”, 2014 - current

- **Head of Joint Degree University Studies** in "Security and Financial Control" organized by University "St. Kliment Ohridski" - Bitola (Faculty of Security – Skopje and Faculty for Tourism and Hospitality – Ohrid), 2012-2014
 - **Member of the Executive Board of International Scientific conference**, "Security in Post-conflict (Western) Balkans – transition and challenges in Republic of Macedonia", organized by the Faculty of Security – Skopje, University “St. Kliment Ohridski”, 2011
 - **Member of the Publishing Committee** of the Faculty of Security – Skopje, 2010-2017
 - **Chairman of the Commission for admission of students** for undergraduate studies at the Faculty of Security – Skopje for academic year 2010/2011
 - **Member of the Executive Board of the Scientific Conference** "Safety, security and environmental challenges of the Republic of Macedonia", organized in Ohrid by the Faculty of Security - Skopje, University "St. Kliment Ohridski ", 2010
 - **Member of the Editorial board** of the “Yearbook” of the Faculty of Security – Skopje, University “St. Kliment Ohridski”, 2010
 - **Member of the Commission for admission of students** for undergraduate, studies at the Faculty of Security - Skopje for the 2009/2010 academic year;
 - **Head of Joint Degree University Studies** in "Security and Financial Control" organized by University "St. Kliment Ohridski" - Bitola (Faculty of Security – Skopje and Faculty for Tourism and Hospitality – Ohrid), 2008-2010
 - **Member of the Editorial board of the “Yearbook”** of the Faculty of Security – Skopje, University “St. Kliment Ohridski”, 2009
 - Member of the **Editorial Board of the Journal** “Безбедносна мисла” – Police Academy – Skopje, 2008
 - **Secretary of Joint Degree University Studies** in "Security and Financial Control" organized by University "St. Kliment Ohridski" - Bitola, (Faculty of Security – Skopje and Faculty for Tourism and Hospitality – Ohrid), 2006-2008
 - Member of the **Commission for normative activity**, at the University “St. Kliment Ohridski,”, 2006-2008
 - **Secretary of the Editorial Board** “Yearbook”, Police Academy - Skopje; 2007/2008
 - **Member of the Working Group** for drafting the amendments for the **Rulebook for for admission of students to undergraduate studies at the Police Academy Skopje**, 2007
 - **Member of the Editorial Board** “Yearbook”, Police Academy – Skopje, 2006/2007
 - **Secretary of the Department of Social Political and Legal Sciences** at the Faculty of Security – Skopje, University “St. Kliment Ohridski”, 2006 – 2008
 - **President of the Disciplinary Commission** – Police Academy – Skopje, 2005-2008
-
- Accredited as **mentor for master thesis** with Decision No. 12-108/3 from 21.02.2016 of the Board for accreditation and evaluation of higher education
 - Selected as a **mentor for doctoral studies** (with a Decision of the Board for Accreditation and Evaluation in Higher Education from 30.10.2013)
 - Mentor and member of the commissions for evaluation and defense of the master thesis and doctoral dissertations
-

Publications

- Book “**Public Institutions**”, Zadužbina Andrejević, Belgrade, 2009
 - University course book “**Introduction to Law**”, Faculty of Security – Skopje, University “St. Kliment Ohridski”, Skopje, 2009
 - University monograph “**Ombudsman of the Republic of Macedonia – protector of the citizen’s rights and freedoms**”, Skopje, 2010
 - University book “**Administrative Law**” (authors Akimovska Maletic Iskra, Dimitrijevic Predrag), Faculty of Security – Skopje, University “St. Kliment Ohridski”, Skopje, 2015
-

Published articles

1. **Framework Agreement - the basis for new legislation on the Ombudsman**, ""Eurodijalog" 5, Journal of European Affairs, Skopje, 2003;
2. **Functioning of the European Ombudsman**, "Eurodijalog" 7 Journal of European Affairs, Skopje, 2004;
3. **Towards the new Law on the Ombudsman of the Republic of Macedonia**, "Правник" Professional Journal no. 147/148, July-August, Skopje, 2004;
4. **European Ombudsman**, "Политичка мисла", Vol. 11, Skopje, 2005;
5. **Protection of the rights of children by the Ombudsman of the Republic of Macedonia**, "Pravni život“, Magazine for legal theory and practice, Association of lawyers in Srbija Vol. I, no. 9, Beograd, 2005;
6. **Protecting the rights of the citizens by the Ombudsman when are violated by the police**, “Yearbook”, Police Academy - Skopje, University "St. Kliment Ohridski" - Bitola, no. 1 / 1, Skopje, 2005/2006;
7. **Legal regime of the public institutions in the Republic of France and the Republic of Macedonia**, “Pravni život“, Journal of legal theory and practice, Association of lawyers in Srbija, Vol. 10, Beograd, 2006;
8. **Ombudsman of the Republic of Macedonia in the protection of constitutional and legal rights of the citizens**, Faculty of Law "Justinianus Primus" - Skopje, 2006;
9. **Comparative Legal Analysis of ombudsman institutions in the EU countries**, Scientific Journal, Year. II, No. 2, University "St. Kliment Ohridski" - Bitola, 2006;
10. **The concept of public institutions in the Republic of Macedonia: from legal framework to implementation**, “Yearbook” of the Police Academy - Skopje, University "St. Kliment Ohridski ", Skopje, 2006/2007;
11. **European legal framework for Public Services**, “Facta Universitatis”, Series Law and Politics, University of Nis, Vol. 4, N. 1, 2006;
12. **Possibilities for introducing specialized ombudsman in Macedonia for persons in penitentiary - correctional facilities**, Proceedings of the Law Faculty "Justinianus Primus” in Skopje and Zagreb Law Faculty, Skopje, Zagreb, 2007;
13. **Environmental Ombudsman**, International conference of ecologists of Macedonia, Struga 2007;

14. **Preparing Public Administration for European administrative space**, "Pravni život", Journal of legal theory and practice, Association of Lawyers in Serbia, Beograd, Vol. 10, 2007;
15. **Jurisdiction of the ombudsman for persons in jails**, "Nauka-Bezbednost-policija", Criminal Journal of the Police Academy in Belgrade, Vol. XII, No. 2, 2007;
16. **Public institution in the Republic of Macedonia**, Proceedings of the Law faculty University in Sarajevo, East Sarajevo, no. 3, 2007;
17. **Public reform in the United Kingdom**, "Yearbook" of the Police Academy - Skopje, University "St. Kliment Ohridski", Skopje, 2007/2008;
18. **European standards for public services**, "Правник", Professional journal, no. 197, September, Skopje, 2008;
19. **E-government and public administration reform**, "Pravni život", Journal of legal theory and practice, Association of lawyers in Serbia, Beograd, 2008;
20. **Functioning of the Ombudsman of the Republic of Macedonia in the field of ecology**, Pravo - teorija i praksa, Vol. 25, no. 9-10, Novi Sad, 2008;
21. **Reform of the public institutions in the Republic of Macedonia in accordance with European legal framework**, Macedonian Academy of Sciences and Arts, Project "Harmonization of the legal system of the Republic of Macedonia with the European Union, reform of institutions and its importance for the development of the Republic of Macedonia", Proceedings from Scientific debate discussion held on December 18, 2008, book 5, Skopje, 2009;
22. **Ways of managing public services**, "Yearbook" Faculty of Security - Skopje, University "St. Kliment Ohridski ", Skopje, 2009;
23. **European standards on the Ombudsman**, Faculty of Law, University in Nis, Conference Proceedings „The Law of the Republic of Serbia and the EU Law – Current State of Affairs and Perspectives” Book 1, Nis, 2009;
24. **European legal framework for personal data protection by the public sector (especially in police sector)**, First scientific conference with international participation "Law and forensics in criminalistics" Kragujevac, Conference Proceedings, Police Academy, Belgrade, 2009;
25. **Administrative contracts**, "Pravni život", Journal of legal theory and practice, Association of lawyers in Serbia, Issue 11, Vol. III, Belgrade, 2009;
26. **Legal protection of personal data**, "Хоризонти", University "St. Kliment Ohridski"- Bitola, Volume V, Number 5, December 2009;
27. **Misdemeanors and responsibility of juveniles**, "Juvenile justice", Restorative justice, Faculty of Security, Skopje, 2009
28. **Psycho-social and legal consequences of the security forces involved in the conflict since 2001** (co-author in the scientific-research project), Faculty of Security – Skopje, University "St. Kliment Ohridski "- Bitola, 2009
29. **Approaching European administrative space**, Proceedings, Faculty of Law "Justinianus Primus" in Skopje, University "Ss. Cyril and Methodius "Skopje, 2010
30. **Protection from torture by the national preventive mechanism (case of Macedonia)**, "Yearbook", Faculty of Security - Skopje, University "St. Kliment Ohridski "- Bitola, Skopje, 2010
31. **Protection of the environment and inspection in the Republic of Macedonia**, "Safety, security and environmental challenges of the Republic of Macedonia", Faculty of Security, Skopje, University "St. Kliment Ohridski "- Bitola, Skopje, 2010
32. **The misdemeanors in the Macedonian legal system**, Macedonian Review of Penal Law and Criminology, Vol. 1.2 (2010), Association for Criminal Law and Criminology, Skopje, 2010

33. **Harmonization of the legal framework for the protection of personal data with the European Union Law - the case of Macedonia, Serbia, Croatia**, Faculty of Law in Nis, University in Nis, 2010
34. **Misdemeanor - legal protection of industrial property in the Republic of Macedonia**, (co-author) Scientific Forum on Industrial Property, State Office of Industrial Property, Skopje, December, 2010
35. **Towards the Law on inspection**, "Правник", Vol. 226 Volume XX, February, 2011, Skopje
36. **Personal data protection in the police sector in the Republic of Macedonia**, Policing in Central and Eastern Europe, Social Control of Unconventional Deviance, (co-author), Faculty of Criminal Justice and Security, University of Maribor, Slovenia, Ljubljana, 2011
37. **Inspection in the field of protection of the environment in the legislation in the Republic of Macedonia**, Thematic Conference Proceedings dedicated to Slavoljub Popovic, Faculty of Law, University in Nish, LVII, Nis, 2011
38. **E - government and police**, Thematic proceedings of international Significance Archibald Reiss days, Vol. II, Academy of Criminalistic and Police Studies, Belgrade, 2011,
39. **The role of police and prosecutors in combating organized crime in the Republic of Macedonia**, (co-author), Social aspects of organized crime, Institute for International Policy and economy, Belgrade, 2011
40. **Legal aspects of security in the secondary schools in Skopje**, (co-author in research report - **Security in the secondary schools in Skopje**), Association for security researches and education, Нова Македонија, Skopje, 2011
41. **The Macedonian ombudsman as an informal conflict resolution mechanism between the citizens and the public administration**, NISPAcee Journal of Public Administration and Policy Volume IV, Number 2, winter 2011/2012, Special Issue: Law and Public Management Revisited, Bratislava
42. **Protecting children from divorced parents who are victims of emotional abuse**, (co-author), Temida, Journal for victimization, human rights and gender, no. 3 year 14. September , 2011
43. **The position and status of the inspectors in the Republic of Macedonia - with special emphasis on environmental inspectors** (co-author), "Хоризонти", International Scientific Magazine, University "St. Kliment Ohridski" – Bitola, God. VII, No. 7, December 2011
44. **Treatment of the members of security forces of the Republic of Macedonia participants in the 2001 armed conflict by the state**, (coauthor), International Scientific Conference "Security in the Post-conflict (Westerns) Balkans: Transition and Challenges faced by the Republic of Macedonia, Vol. II, Skopje, 2011
45. **Disciplinary responsibility of the employees in the Ministry of interior of the Republic of Macedonia** (co-author), Култура полиса, Култура људских права у 21. Веку, Часопис за неговање демократске политичке културе, Култура – Полис Нови Сад, Криминалистичко – полицијска академија, Београд, Година IX, Посебно издање 2, 2012.
46. **Inspection and enforcement of intellectual property rights**, Intellectual Property Rights enforcement, Ss. "Cyril and Methodius" University Skopje, "Iustinianus Primus" Law Faculty, Skopje, 2012
47. **Ombudsman of the Republic of Macedonia and protection of children's ights – fifteen years of experience**, Conference Proceedings "Children's Rights and Gender

- Equality - between normative and actual”, International Scientific Conference, 29 June 2012, Pale, University in East Sarajevo, Faculty of Law, East Sarajevo, 2012.
48. **Aarhus Convention and environmental justice in Republic of Macedonia**, International Scientific Conference, Security and Euroatlantic perspectives of the Balkans, Police Science and police profession (States and perspectives), Vol II Skopje, 2013.
 49. **E-government in Republic of Macedonia as a key element of public sector reform**, The 21st NISPAcee Annual Conference "Regionalisation and Inter-regional Cooperation", May 16-18, 2013, Belgrade, Serbia.
 50. **Normative framework for protection of the rights of the prisoners in the prisons in Republic of Macedonia/ Legal remedies for protection of the rights of the prisoners**, part of the Research report “The position of the prisoners in the penitentiary institutions in Republic of Macedonia” (co-author), Faculty of Security – Skopje, St. “Kliment Ohridski”, Skopje 2014.
 51. **Human Rights and Public Services: Towards a More Effective Approach**, Croatian and Comparative Public Administration n. 1/2014, Institut of Public Administration, Law Faculty, University in Zagreb, Croatia, 2014.
 52. **Position and role of the employees in the penitentiary institutions in the Republic of Macedonia**, International Scientific Conference Macedonia and the Balkans, A hundred years after the World War I – Security and Euroatlantic integration, Faculty of Security – Skopje, 3 - 5 June 2014 Ohrid, Republic of Macedonia Volume II Skopje, 2014.
 53. **Some issues concerning prison staff in Republic of Macedonia that affect the position of prisoners in penitentiary institutions**, part of Research Report “Opinions of staff for the tasks and situation in penitentiary institutions in Republic of Macedonia”, ” (co-author), Faculty of Security – Skopje, St. “Kliment Ohridski”, Skopje 2015.
 54. **The reform of legislation on protection of personal data (status and prospects in Europe)**, Proceedings of the Papers, The relationship between the law in the region and European Union Law, University of East Sarajevo, Faculty of Law, Volume II, East Sarajevo, 2015
 55. **Regulating administrative misdemeanors according to the new Law on Misdemeanors**, Macedonian Journal for Criminal Law and Criminology, No. 1/2016.
 56. **Inspection in Prisons**, International Yearbook, Faculty of Security – Skopje, 2016/1
 57. **Misdemeanor Law in Republic of Macedonia – from concept to reality**, Contemporary trends in Social Control of Crime, Faculty of Security – Skopje, St. “Kliment Ohridski”, Skopje Vol. 1, Skopje, 2016
 58. **Етика во јавната администрација – предизвик и потреба**, Зборник на трудови, Меѓународна научна конференција, Светиклиментовите пораки за етиката, моралот и вредностите, Скопје, 5 декември 2016
 59. **Analysis of the regulation of sport as activity of public interest in the European Union and in the Macedonian legislation**, Research in kinesiology, International Journal of Kinesiology and Other Related Sciences, Vol. 45, 1/2017

60. **Free Access to Public Information as a Prerequisite for Transparent and Accountable Public Administration**, 8th International Scientific Conference, Security Concepts and Policies – new generation of risks and threats, Vol III, Skopje, 2017

Conferences and Seminars

- 2004 - Participation at the Annual Meeting of the **European Network of Ombudsmen for Children (ENOC) in Cardiff, Wales**;
- 2005 - Participation with presentation, International Conference on the Protection of the environment within the project **EUNOMIA**, intended to **promote the ombudsman institutions in Southeast Europe, supported by the Council of Europe, Lemos, Greece**;
- 2005 - Participation with presentation, 18th meeting of **Kopaonik School of natural law - Rights and universal values**, organized by the **Association of Lawyers of Serbia, Kopaonik, Serbia**;
- 2007 - Participation with presentation, **International conference of ecologists of Macedonia**, Struga, Republic of Macedonia
- 2008 - Participation with presentation, **Scientific debate, "Reform of institutions and its importance for the development of the Republic of Macedonia"**, organized by the **Macedonian Academy of Sciences and Arts, Skopje, Macedonia**;
- 2009 - Participation with presentation, **International Conference "Law in Serbia and Law in EU – situation and perspectives"** at the **Law Faculty in Nis, University of Nis, Serbia**;
- 2009 - Participation with presentation, **X International Conference "Tourism in terms of global economic recession"** at the Faculty of Tourism and Hospitality - Ohrid, Ohrid, Macedonia, with a presentation on **"Legal and ecological framework for sustainable tourism development"**
- 2009 - Participation with presentation, **2nd International Conference on ICT Solutions for Justice (ICT4Justice 2009)**, sponsored by **J-Web** and supported by **JUMAS, EU project for e-justice, Skopje, Macedonia**;
- 2009 - Participation with presentation, **International Scientific conference "Law and forensics in criminalistic"** in Kragujevac, Serbia, organized by the **Academy of Criminalistic and Police Studies in Belgrade, Serbia**;
- 2010 - Participation with presentation, **International Scientific Conference "Current tendencies in development and application of European continental law"** at the **Law Faculty in Nis, University of Nis, Serbia**;
- 2010 - Participation with presentation, **International Conference "Policing in Central and Eastern Europe"**, "Social Control of Unconventional Deviance", **Faculty of Criminal Justice and Security in Ljubljana, University of Maribor, Ljubljana, Slovenia**
- 2010 - Participation with presentation, **Scientific and professional conference "Security, safety and environmental challenges of the Republic of Macedonia"**, organized by the **Faculty of Security - Skopje, Ohrid, Macedonia**
- 2010 - Participation with presentation, **International Conference "The social dimension of" soft "insecurity"**, organized by the **Center for Security Studies in Belgrade, Serbia**

- 2010 - Participation in **Scientific debate "The development of industrial property in the Republic of Macedonia"**, with presentation **"Misdemeanour legal protection of industrial property in the Republic of Macedonia"**, organized by **State Office of Industrial Property, Skopje**
- 2011 - Participation in **Trans-European dialogue TED 4, Law and Public Management Revisited**, organized by **Network of Institutes and Schools for public administration in Central and Eastern Europe (NISPAcee) in Vienna, Austria**
- 2011 - Participation in **International Conference "Security in post-conflict (Western) Balkans transition and challenges in the Republic of Macedonia"**, organized by the **Faculty of Security - Skopje, University "St. Kliment Ohridski", Ohrid**
- 2011- Participation with presentation, **International Scientific Conference "Development trends in administrative law"** organized by the **Faculty of Law "Justinianus Primus" - Skopje, University "Ss. Cyril and Methodius" – Skopje, Ohrid.**
- 2012 – Participation with presentation, **International Scientific Conference "Security and Euroatlantic perspectives of the Balkans"**, **Police science and Police profession (States and perspectives)**, **Faculty of Security – Skopje, Ohrid.**
- 2012 – Participation with presentation **"Normative and institutional preconditions for achieving safety in schools (research on Safety in secondary schools in the City of Skopje)"**, **International Scientific Conference, Faculty of Education and Rehabilitation Sciences, University of Zagreb**
- 2012 - Participation at the Annual Meeting of the **Association of Criminal Law and Criminology in Republic of Macedonia**, in collaboration with the **Macedonian Academy of Sciences and Arts (MANU) in Skopje**, "Law on misdemeanors in the Republic of Macedonia in its practical application"
- 2013 – participation at the Annual conference of the **State Commission for prevention of corruption**, **Gevgelija, Republic of Macedonia**
- 2013 – participation with paper, **International Scientific Conference Arcibald Rajs, Academy of Criminalistic and Police Studies in Belgrade, Serbia**
- 2013 - participation with paper, **International Conference "Europeanization of public administration and policy: sharing values, norms and practices"**, **Research Committee 32 Public Policy & Administration of the International Political Science Association, Institute for Public Administration, Croatia Faculty of Law, University of Zagreb, Croatia Faculty of Political Science, University of Zagreb, Croatia Croatian Political Science Association, Croatia, Dubrovnik, Republic of Croatia.**
- 2013 - participation with paper, **21th NISPAcee Annual Conference "Regionalisation and Inter-regional Cooperation"** organized in cooperation with the **Faculty of Organizational Sciences, University of Belgrade and the Network of Institutes and Schools for public administration in Central and Eastern Europe (NISPAcee)**, **Belgrade, Serbia.**
- 2013 – Participation with paper, **International Scientific Conference "The Balkans between past and future"**, **Security, Conflict Resolution and Euro-Atlantic Integration**, **Faculty of Security – Skopje, Ohrid, Macedonia.**
- 2014 – participation with presentation **"Inspection in prisons"**, **International Conference – 20 years after Vodinelic**, **Faculty of Security – Skopje, October, 2014.**

- 2015 - participation with presentation at the **Annual scientific conference of the Association for Criminal Law and Criminology in cooperation with IRZ - the German Foundation for International Cooperation** on the topic "Macedonian misdemeanour law - problems."
- 2016 - participation with presentation at the **7th International Scientific Conference "Contemporary Trends in Social Control of Crime", organized by Faculty of Security – Skopje**, University "St. Kliment Ohridski", 30-31 May 2016, Ohrid, Republic of Macedonia.
- 2016 - participation with presentation at the **Regional Conference "Administrative Justice in Western Balkans" organized by Regional School of Public Administration (RESPA), Podgorica, Montenegro**, 22-23 November
- 2016 - participation with presentation at the **International Scientific Conference "St. Clement messages for ethics, morality and values"**, Faculty of Security – Skopje, University "St. Kliment Ohridski", 5 December 2016, Skopje

Study visits and Summer Schools

- 2012 - Participation in training, **Project Tempus Tempus IV Joint Degree on Intellectual Property Law at the University of Sofia, Bulgaria.**
- 2010 - Participation in training, **Project Tempus Tempus IV Joint Degree on Intellectual Property Law at the University of Macedonia in Thessaloniki, Greece**
- 2010 - Participation in training, **Project Tempus Tempus IV Joint Degree of Intellectual Property Law at the University of Strasbourg, the International Centre of Education of Intellectual Property Rights, in Strasbourg, France**
- 2008 - Study visit to the International Training Centre, **Ministry of Justice and Law enforcement, Budapest, Hungary;**
- 2005 - Study visit to the **Ombudsman of Greece** and participation in the Project **EUNOMIA, to promote the ombudsman institutions in Southeast Europe, supported by the Council of Europe, in Athens, Greece;**
- 2001 - **International Institute for Public Administration, Paris, France,** Completed training session on "**Protection of Human Rights**"
- 1999 - Study Visit on "**The Role of the Ombudsman in Britain**", organized by the **British Association for Central and Eastern Europe (BACEE) London, United Kingdom;**
- 1996 - **University of Bologna, Faculty of Political Science**, under the aegis of **Commission of the European Union**, the Italian Ministry of foreign Affairs, **Bertinoro (Forli), Italy**, Successfully completed **Post-graduate International School on Post Communist Transition and European Integration Processes;**
-

Training, Workshops & Seminars Delivered

- Training “**General Administrative Procedure**” of the employees in the **Public Revenue Office**, organized by Public Revenue Office and **Police Academy - Skopje**, 2007;
- Training "**Respect of human rights of persons deprived of their liberty**" and "**The Role of the State in the protection against torture**", of the employees in the **Ministry of Interior** and employees in the **jails**, organized by the Coalition All for Fair Trials, Project for support of human rights, Skopje, 2009
- Training "**Administrative law and its practical application**" within the Project "Capacity strengthening of the **General Secretariat of the Government of the Republic of Macedonia - Department of Policy Analysis and Cooperation - Department of Public Administration Reform and the Department for Cooperation with NGOs**", funded by the European Commission and implemented by Human Dynamics and IPS, 2010
- Training of the **State Administrative Inspectorate, Ministry of Justice**, for the **implementation of internal regulations for inspecting**, with the support of the Project Unit for Legal and Judicial Implementation and Institutional Support to the **World Bank**, Negotino, Macedonia, 2010
- Seminar on **Protection of personal data by law enforcement authorities**, organized by **Directorate for personal Data Protection**, as part of the Project: Support to the Directorate for personal data protection, organized by Hulla & Co. Human Dynamics KG, Wien, Austria, with the support of the **European Delegation in the Republic of Macedonia**, December 7, 2011
- Training on the Seminar "**Free access to public information and protection of personal data**", at the **Academy for Judges and Prosecutors** in cooperation with **IPA project "Further strengthening of the institutional capacity of the Academy for Judges and Prosecutors "**, funded by the **European Union**, March 22, 2012
- Seminar on “**Protection of personal data in the police sector**”, organized by the **Directorate for Personal Data Protection**, within the Project “Support to the Directorate for Personal Data Protection”, supported by the European Union, 27 June 2012.
- Participation in verification of the results of the qualitative analysis of the monitoring of the **State program for prevention and repression of corruption in education 2011-2015**, by the Transparency international - Macedonia in cooperation with the State Commission on Prevention of corruption in implementation of the project "**Promoting transparency and accountability in public institutions**", November 2012.
- Participation in “**Expert mission on implementation of the Law on Free Access to Public Information**”, with the support of the **TAIEX instrument of the European Commission** at the **Commission for protection of the right to free access to public information**, 2017

Projects

2017

Participating as consultant in the **Project “Strengthening the protection of the rights of sentenced persons”**, funded by the **European Union** and the **Council of Europe**, implemented by the Council of Europe.

2016

Participating as consultant in the **Project “Strengthening the protection of the rights of sentenced persons”**, funded by the **European Union** and the **Council of Europe**, implemented by the Council of Europe.

2011 – 2012

Project: **Support to the Directorate for Personal Data Protection, Europe Aid/128570/C/SER/FYR**

2012–2014

Scientific - research project: "The position of convicts in penitentiaries in the Republic of Macedonia", at the **Faculty of Security - Skopje**, University "St. Kliment Ohridski ", in cooperation with **Ministry of justice, Directorate for execution of sanctions**, 2012

2010–2013

Tempus Project IV Joint Degree of Intellectual Property Law, Faculty of Law “Justinianus Primus” - Skopje

2010

Project "Capacity strengthening of the General Secretariat of the Government of the Republic of Macedonia - Department of Policy Analysis and Cooperation - Department of Public Administration Reform and the Department for Cooperation with NGOs" Europe Aid-127747/C/SER/MK, funded by the European Commission and implemented by Human Dynamics and IPS

2009

Scientific-research project of the **Faculty of Security – Skopje**, University "St. Kliment Ohridski ", "Psycho-social and legal consequences of the security forces participating in the 2001 conflict".

Language skills

Excellent knowledge - Macedonian, English, Serbian, Croatian